

# 2016 ANNUAL EEO PUBLIC FILE REPORT

## Listeners Community Radio of Utah

Station: 90.9fm KRCL  
Community of License: Salt Lake City  
Reporting Period: June 1, 2015 – May 31, 2016  
No. of Full-time Employees: Less than 10 (7)  
Small Market Exemption:

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in **job fairs** by station personnel who have substantial responsibility in making hiring decisions.* 02/02/2016 - University of Utah Summer Job Fair - University of Utah Student Union Ballroom

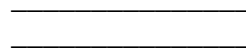
*Co-sponsored at least one **job fair** with organizations in the business and professional community whose membership includes substantial participation by women and minorities.* 03/09/2016 - Utah Broadcasters Association Job Fair - University of Utah Student Union Ballroom

*Participated in **events** sponsored by **organizations** representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.* GM participated as a guest at two workshops with University of Utah Communication students 09/16/15 and 03/16/16.

*Provided **assistance** to unaffiliated non-profit entities in **maintaining web sites** that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting* GM – serves as an advisor to KUTE, an internet radio station on the University of Utah Campus. Service began 09/01/2015

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
11/2/15	Office Manager	Utah Nonprofit Association job referral



INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 12

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
Utah Nonprofit Association job website	9
Utah Cultural Alliance website	1
KRCL website	2



RECRUITING SOURCES USED

Job Title of Position: Office Manager

Date of Hire 11/1/15

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Utah Nonprofit Association	N	231 E 400 S #345, Salt Lake City, UT 84111	Patty Shreve	(801) 596-1800 Utahnonprofits.org
Utah Cultural Alliance	N	1356 S 1000 E, Salt Lake City, UT 84105	Crystal Young-Otterstrom	(801) 652-0737 <a href="mailto:staff@utahculturalalliance.org">staff@utahculturalalliance.org</a>
KRCL website	N	1971 W North Temple, Salt Lake City, UT 84116	Vicki Mann	(801) 363-1818 vickim@krcl.org

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.