

20117 ANNUAL EEO PUBLIC FILE REPORT

Listeners Community Radio of Utah

Station: 90.9fm KRCL
Community of License: Salt Lake City
Reporting Period: June 1, 2016 – May 31, 2017
No. of Full-time Employees: Less than 10 (8)
Small Market Exemption:

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Co-sponsored at least one **job fair** with organizations in the business and professional community whose membership includes substantial participation by women and minorities* 03/08/2017- Utah Broadcasters Association Job Fair - University of Utah Student Union Ballroom

*Participated in **events or programs** sponsored by **educational** institutions relating to career opportunities in broadcasting.* GM participated as a guest at two workshops with University of Utah Communication students 09/14/16 and 03/15/17.

*Listed each **upper-level** category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.* Both of the open positions were posted on Current.org, which is a public media news website that is features significant representation of women and minorities in management, coverage, and participation.

*Provided **training to management level personnel** on methods of ensuring equal employment opportunity and prevent discrimination.* Station is participating in the Utah Non-Profit Association's HR credentialing process. As a part of the process GM attended training at UNA headquarters on 04/05/17, 04/12/17, and 05/03/17 that included the topics of equal employment opportunity and discrimination prevention.

*Provided **training** to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions.* GM – serves as an advisor to KUTE, an internet radio station on the University of Utah Campus. Service began 09/01/2015.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
02/23/2017	Director of Philanthropy	Utah Nonprofit Association
03/13/2017	Underwriting Specialist	KRCL Website

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 69

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
KRCL website	28
Current.org jobs website	8
CPB jobs website	0
Salt Lake Tribune	0
Association for Fundraising Professionals jobs website	4
Utah Non-Profit Association jobs website	20
Word of Mouth	9

RECRUITING SOURCES USED

Job Title of Position: Director of Philanthropy

Date of Hire: 02/23/2017

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Salt Lake Tribune	N	90 S 400 W, Ste. 700 Salt Lake City, UT 84101	Rebecca Sturtzenegger	801-204-6852 rebeccas@utahmediagroup.com
KRCL Website	N	1971 W North Temple, Salt Lake City, UT 84116	Vicki Mann	801-363-1818 vickim@krcl.org
Current.org jobs website	N	6930 Carroll Ave, Ste 625, Takoma Park, MD 20912	Job listing customer service	860-437-5700 clientserv@yourmembership.com
CPB jobline website	N	409 9 th St, NW, Washington, D.C. 20004	Job line customer service	http://www.cpb.org/about/cpb/contact-cpb/jobline
Association of Fundraising Professional	N	4300 Wilson Blvd, Ste 300, Arlington VA 22203	Job listing customer service	866-964-2765
Utah Non-Profit Association	N	231 E 400 S #345, Salt Lake City, UT 84111	Patty Shreve	(801) 596-1800 pshreve@utahnprofits.org

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

RECRUITING SOURCES USED

Job Title of Position: Underwriting Specialist

Date of Hire: 03/13/17

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Salt Lake Tribune	N	90 S 400 W, Ste. 700 Salt Lake City, UT 84101	Rebecca Sturtzenegger	801-204-6852 rebeccas@utahmediagroup.com
KRCL Website	N	1971 W North Temple, Salt Lake City, UT 84116	Vicki Mann	801-363-1818 vickim@krcl.org
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